# Institutional Development Plan(2024–2028)

## Aditya Degree College, Machilipatnam

**VISION:**
To provide inclusive education with innovative methods and strenuous efforts for inculcating human values, professionalism and scientific instillation in the realm of Degree Education to all sections of students irrespective of race, region and religion with special focus to stand independently and to emerge as center for Research and Development.

**MISSION:**
- To provide ample scope for multifaceted development of local youth.
- To provide quality higher education to the student community.
- To recruit highly qualified and experienced faculty to provide quality education.

**CORE DEVELOPMENT OBJECTIVES(2024–2028):**
- Achieve NAAC accreditation with a high grade.
- Attain autonomous status and expand academic offerings.
- Strengthen research, innovation, and international outreach.
- Improve digital infrastructure and implement MOOCs.
- Achieve high placement rates and promote entrepreneurship.
- Foster sustainability and green campus initiatives.
- Boost NIRF rankings and seek national/international recognition.

**YEAR-WISE DEVELOPMENT GOALS:**
**2024**–Foundation for Quality & Digital Growth
- Apply for NAAC Accreditation with goal of securing Grade 'A' or above.
- Launch MOOCs and blended learning via a Learning Management System(LMS).
- Initiate NIRF participation and form a ranking committee.
- Aim for 80% + student placements through training & industry partnerships.
- Form NAAC Steering Committee and conduct faculty training on accreditation processes.
- Conduct digital infrastructure audit and smart classroom road map.

**2025**–Academic Expansion & Recognition
- Secure permanent affiliation for all UG programs.
- Apply and prepare for autonomous status.
- Begin publishing an in-house peer-reviewed research journal.
- Conduct national conferences, workshops , and skill-based certifications.

- Enhance library resources through digital subscriptions.
- Strengthen career services and set targets for international placements.

**2026**–Research, Innovation & Global Outreach
- Expand smart classrooms and digital teaching tools.
- Hire more Ph.D. faculty across departments.
- Aim for NIRF ranking within top 300 colleges.
- Obtain grants from UGC, AICTE, DST, and other funding bodies.
- Launch inter disciplinary research projects and innovation hackathons.
- Collaborate with foreign universities for student/faculty exchange.
- Introduce certificate programs in AI, cloud computing, and digital marketing.

**2027**–Industry Integration & Sustainable Development
- Establish a research center with lab facilities and incubation support.
- Sign MOUs with core industries for internships, guest lectures, and placements.
- Convert 60% of energy to renewable sources.
- Implement a faculty research appraisal and incentive scheme.
- Launch a green audit and environmental management system.
- Establish an Innovation & Entrepreneurship Cell recognized by MIC(MoE).
- Promote local language and regional knowledge resource initiatives.

**2028**–Global Competitiveness & Inclusion
- Target NIRF ranking in top 250 colleges.
- Launch a Center for Entrepreneurship and Innovation (CEI).
- Attract foreign students through international education fairs and partnerships.
- Create student startup fund and mentorship from alumni entrepreneurs.
- Initiate process for international accreditation nor QS Star Rating.
- Strengthen Alumni Association for global outreach and institutional support.
- Host international academic and research collaborations.

**MONITORING&EVALUATIONFRAMEWORK:**
- IQAC will coordinate implementation and annual reviews.
- KPIs will be developed for each year.
- Mid-year and year-end reviews will be conducted by an internal audit committee.
- Stakeholder feedback will guide adjustments.

**CONCLUSION:**
This 5-yearInstitutional Development Plan sets a roadmap for Aditya Degree College, Machilipatnam to become a leading institution of higher education in India with global aspirations. Through a mix of academic excellence, research, industry engagement, sustainability, and inclusiveness, the college is poised to meet the evolving demands of education and society.