InstitutionalDevelopmentPlan(2026–2030)

Aditya Degree College ,Tanuku

VISION:
To provide inclusive education with innovative methods and strenuous efforts for inculcating human values ,professionalism and scientific instillation in the realm of Degree Education to all sections of students irrespective of race, region and religion with special focus to stand independently and to emerge as centre for Research and Development.

MISSION:
- To provide ample scope for multi faceted development of local youth.
- To provide quality higher education to the student community.
- Torecruithighlyqualifiedandexperiencedfacultytoprovidequalityeducation.

CORE DEVELOPMENT OBJECTIVES(2026–2030):
- Achieve NAAC accreditation with a high grade.
- Attain autonomous status and expand academic offerings.
- Strengthen research ,innovation ,and international out reach.
- Improve digital infrastructure and implement MOOCs.
- Achieve high placement rates and promote entrepreneurship.
- Foster sustainability and green campus initiatives.
- Boost NIRF rankings and seek national/international recognition.

YEAR-WISEDEVELOPMENTGOALS:
2026–FoundationforQuality&DigitalGrowth
- Apply for NAAC Accreditation with goa l of securing Grade'A' or a bove.
- Launch MOOCs and blended learning via a Learning Management System(LMS).
- Initiate NIRF participation and form a ranking committee.
- Aimfor80%+student placements through training& industry partnerships.
- FormNAACSteeringCommitteeandconductfacultytrainingonaccreditationprocesses.
- Conduct digital infrastructure audit and smart class room road map.

2027–AcademicExpansion&Recognition
- Secure permanent affiliation for all UG programs.
- Apply and prepare for autonomous status.
- Begin publishinganin-housepeer-reviewed research journal.
- Conductnationalconferences,workshops,andskill-basedcertifications.

- Enhance library resources through digita l subscriptions.
- Strengthen career services and set target s for international placements.

2028–Research,Innovation&GlobalOutreach
- Expand smart class rooms and digital teaching tools.
- Hire more Ph.D. faculty across departments.
- Aim for NIRF ranking with in top 300colleges.
- Obtain grants from UGC ,AICTE ,DST ,and other funding bodies.
- Launch inter disciplinary research projects and innovation hackathons.
- Collaborate with foreign universities for student/ faculty exchange.
- IntroducecertificateprogramsinAI,cloudcomputing,anddigitalmarketing.

2029–IndustryIntegration&SustainableDevelopment
- Establish are search center with lab facilities and incubation support.
- Sign MOU s with core industries for internships ,guest lectures ,and placements.
- Convert 60% of energy to renewable sources.
- Implemental faculty research appra isaland incentive scheme.
- Launch a green audit and environmental management system.
- Establishan Innovation & Entrepreneurship Cell recognized by MIC(MoE).
- Promotelocal language and region alknowledge resource initiatives.

2030–GlobalCompetitiveness&Inclusion
- TargetNIRFrankingintop250colleges.
- Launch a Center for Entrepreneurship and Innovation(CEI).
- Attract foreign students through international education fairs and partnerships.
- Create student startup fund and mentorship from alumni entrepreneurs.
- Initiate process for international l accreditation nor QS Star Rating.
- StrengthenAlumniAssociationforglobaloutreachandinstitutionalsupport.
- Host international academic and research collaborations.

MONITORING&EVALUATIONFRAMEWORK:
- IQAC will coordinate implementation and annual reviews.
- KPIs will be developed for each year.
- Mid-year and year-end reviews will be conducted by an internal audit committee.
- Stake holder feed back will guide adjustments.

CONCLUSION:
This 5-yearInstitutional Development Plan sets a roadmap for Aditya Degree College, Tanuku to become a leading institution of higher education in India with globala spirations. Through a mix of academic excellence ,research ,industry engagement, sustainability, and inclusiveness, the college is poised to meet the evolving demands of education and society.