

Institutional Development Plan (2025–2028)

Kakinada Aditya Degree College, Srikakulam

VISION:

To provide inclusive education with innovative methods and strenuous efforts for inculcating human values, professionalism and scientific instillation in the realm of Degree Education to all sections of students irrespective of race, region and religion with special focus to stand independently.

MISSION:

- To provide ample scope for multifaceted development of local youth.
- To provide quality higher education to the student community.
- To recruit highly qualified and experienced faculty to provide quality education.
- To provide placements to the students at an highest package levels.

CORE DEVELOPMENT OBJECTIVES (2025–2028):

- Attain autonomous status and expand academic offerings.
- Strengthen research, innovation, and international outreach.
- Improve digital infrastructure and implement MOOCs.
- Achieve high placement rates and promote entrepreneurship.
- Foster sustainability and green campus initiatives.

YEAR-WISE DEVELOPMENT GOALS

2025 – Foundation for Quality & Digital Growth

- Launch MOOCs and blended learning via a Learning Management System (LMS).
- Aim for 90%+ student placements through training & industry partnerships.
- Conduct digital infrastructure audit and smart classroom roadmap.

2026 – Academic Expansion & Recognition

- Secure permanent affiliation for all UG and PG programs.
- Apply and prepare for autonomous status.
- Launch new PG programs in trending fields.
- Conduct State levels conferences, workshops, and skill-based certifications.
- Enhance library resources through digital subscriptions.
- Strengthen career services and set targets for national placements.

2027 – Research, Innovation & Global Outreach

- Expand smart classrooms and digital teaching tools.
- Hire more Ph.D. faculty across departments.
- Obtain grants from UGC, AICTE, DST, and other funding bodies.
- Introduce certificate programs in AI, cloud computing, and digital marketing.

2028 – Industry Integration & Sustainable Development

- Establish a research center with lab facilities and incubation support.
- Sign MoUs with core industries for internships, guest lectures, and placements.
- Convert 60% of energy to renewable sources.
- Implement a faculty research appraisal and incentive scheme.
- Launch a green audit and environmental management system.
- Establish an Innovation & Entrepreneurship Cell recognized by MIC (MoE).
- Promote local language and regional knowledge resource initiatives.

MONITORING & EVALUATION FRAMEWORK

- IQAC will coordinate implementation and annual reviews.
- KPIs will be developed for each year.
- Mid-year and year-end reviews will be conducted by an internal audit committee.

CONCLUSION

This 4-year Institutional Development Plan sets a roadmap for Kakinada Aditya Degree College, Srikakulam to become a leading institution of higher education in India with future endeavours and aspirations to stand by the college, at a (great level? Through a mix of academic excellence, research, industry engagement, sustainability, and inclusiveness, the college is poised to meet the evolving demands of education and society.